



# Willenhall Community Primary School

## SEND and Inclusion policy

Owner:	<a href="#">SEND lead</a>	Published date:	<a href="#">June 2022</a>
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Date to be reviewed:	<a href="#">June 2023</a>		

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## 1. Responsibility for the leadership of SEND provision

The person responsible for overseeing the provision for children with SEND is:

- Head Teacher
- SENDCo Mrs Hannah Kelly (interim situation Autumn Term 2022)

Contact details: [Headteacher@WillenhallPrimary.org](mailto:Headteacher@WillenhallPrimary.org)

Contact details: The governor with responsibility for SEND is:

- Deborah Austin

## 2. Compliance

This policy complies with the statutory requirement laid out in the Special Educational Needs and Disability (SEND) Code of Practice 0-25 (2014)

- Equality Act 2010: advice for schools DfE (2013).
- SEND Code of Practice 0 - 25 (2014).
- Schools SEND Information Report Regulations (2014).
- Statutory Guidance on supporting pupils at school with medical conditions April 2014.
- The National Curriculum in England Key Stage 1 and 2 framework document Sept 2013.
- The Early Years Foundation Stage Curriculum (due to change in Sept 2021).
- Safeguarding Policy.
- Accessibility Plan.
- Teachers Standards 2012.

This policy was created by the SEND lead, in liaison with the Head Teacher and SLT and will be shared with staff and parents online.

## 3. Definitions of Special Educational Needs (SEND) taken from section 20 of the Children and Families Act 2014

A child or young person has SEND if they have a learning difficulty or disability which calls for special educational provision to be made for them. A child of compulsory school age or a young person has a learning difficulty or disability if they:

- Have a significantly greater difficulty in learning than the majority of others of the same age; or
- Have a disability which prevents or hinders them from making use of educational facilities of a kind generally provided for others of the same age in mainstream schools.

A child under compulsory school age has special educational needs if they fall within the definition of (1) or (2) above or would do so if special educational provision was not made for them.

Children must not be regarded as having a learning difficulty solely because the language or form of language of their home is different from the language in which they will be taught.

### **3.1. Values**

- To provide a safe, happy and caring environment in which all individuals are valued.
- To develop a culture of positive role models where difference is embraced, understood and respected.

### **3.2. Personal**

- To create opportunities and an environment where children have a desire for learning and develop a thirst for knowledge and curiosity.
- To recognise all achievements and that each child makes a unique contribution to the life of our school.
- To understand the needs of each child so they are challenged in order to fulfil their potential.
- To develop relevant knowledge, skills, practical abilities and self-confidence by tailoring teaching and learning to the needs of the child.

### **3.3. Curriculum**

- To provide a rich and varied curriculum, within a clear framework, so as to inspire and challenge each child to attain as highly as possible in both academic and non-academic skills.
- To provide a clear curriculum framework for each child, to monitor his/her achievement within that framework and ensure the child and parents/carers know what the next steps are.
- To deploy resources effectively in order to meet the needs of the curriculum.

### **3.4. Community**

- To ensure good communication between home and school so that parents/carers can share in their child's learning and achievement.
- To build solid foundations for citizenship and skills for life so that our children are prepared for the world beyond our school and they are ready for future development.

## **4. The SEND Aims of the School**

- To ensure the SEND Code of Practice and Disability Act and relevant Codes of Practice and guidance are implemented effectively across the school.
- To continually monitor the progress of all pupils, to identify needs as they arise and to provide support as early as possible.
- To provide full access to the curriculum through differentiated planning by class teachers, SEND lead and support staff as appropriate.
- To provide specific input and support, matched to individual needs, in addition to differentiated classroom provision, for those pupils requiring it.
- To ensure that pupils with SEND are perceived positively by all members of

the school community, and that SEND and inclusive provision is positively valued and accessed by staff and parents/carers.

- To enable children to move on from us well equipped in the basic skills of literacy, numeracy and social independence to meet the demands of secondary school life and learning.
- To involve parents/carers at every stage in plans to meet their child's additional needs.
- To involve the children themselves in planning and in any decision making that affects them.

## **5. The Inclusion aims of the School**

At Willenhall Community Primary School we recognise the links between inclusive education and catering for diversity.

- Fostering a climate that supports flexible and creative responses to individual needs.
- Recognising inclusion as part of the school's equal opportunities policy with clear arrangements for implementation, funding and monitoring.
- Ensure that all school developments and policies take account of inclusive principles.
- Ensure that the admission of pupils with SEND is handled positively and sensitively. All parents/carers and children should be made welcome.
- Ensure that appropriate assessment and support arrangements are in place (including appropriately trained staff) both within the school and from external agencies, so that children's needs are properly addressed.
- Working collaboratively with Local Authority (LA) officers and other agencies to identify any existing barriers to inclusion and consider how these may best be overcome.
- Recognise that inclusion is the responsibility of all school staff who must be consulted and involved in developments regarding the inclusivity of a child.
- Enable all staff to have access to suitable professional development opportunities to support the development of inclusive practice.

## **6. Rationale and Objectives of Policy:**

At Willenhall Community Primary School we are committed to providing an appropriate and high quality education to all children admitted to the school. We believe that all children, including those identified as having special educational needs, have a common entitlement to access a broad and balanced academic and social curriculum and to be fully included in all aspects of school life.

We believe that all children should be equally valued in school. We will strive to eliminate prejudice and discrimination and to develop an environment where all children feel safe and can flourish and discover their unique talents.

At Willenhall Community Primary School we are committed to inclusion. Part of

the school's strategic planning for improvement is to develop cultures, policies and practices that include all learners. We aim to create a sense of community, belonging and offer new opportunities to learners who may have experienced previous difficulties. This does not mean that we will treat all learners in the same way, but that we will respond to learners in ways which take account of their varied life experiences and needs.

We believe that educational inclusion is about equal opportunities for all learners, whatever their age, gender, ethnicity, impairment, attainment and background. We pay particular attention to the provision for, and the achievement of, different groups of learners:

- Girls and boys
- Minority ethnic and faith groups, Travellers, asylum seekers and refugees.
- Learners who need support to learn English as an additional language (EAL).
- Learners with identified special educational needs, such as dyslexia.
- Learners who are disabled.
- Those who are gifted and talented.
- Those who are looked after by the local authority (LAC).
- Others such as those who are sick; those who are young carers; those who are in families under stress.
- Any learners who are at risk of disaffection and exclusion.
- Any learner with a medical condition preventing them attending school.

This policy describes the way we meet the needs of children who experience barriers to their learning which may relate to sensory or physical impairment, learning difficulties, low levels of emotional / social development or the learning environment in school.

## 7. Types of SEND

SEND is divided into 4 types:

- Communication and Interaction - this includes children with speech and language delay, impairments or disorders, specific learning difficulties such as dyslexia, dyscalculia, dysgraphia and dyspraxia, hearing impairment, and those who demonstrate features within the autistic spectrum.
- Cognition and Learning - this includes children who demonstrate features of moderate, severe or profound learning difficulties or specific learning difficulties such as dyslexia, dyscalculia, dysgraphia or dyspraxia.
- Social, mental and Emotional Health - this includes children who may be withdrawn or isolated, disruptive or disturbing, hyperactive or lack concentration.
- Sensory and/or Physical Needs - this includes children with sensory, multisensory and physical difficulties.

*Behavioural difficulties do not necessarily mean that a child or young person has SEND and should not automatically lead to a pupil being registered as having SEND.*

*Slow progress and low attainment do not necessarily mean that a child has SEND and should not automatically lead to a pupil being recorded as having SEND.*

*Persistent disruptive or withdrawn behaviours do not necessarily mean that a child or young person has SEND.*

*Identifying and assessing SEND for children or young people whose first language is not English requires particular care; difficulties related solely to limitations in English as an additional language are not SEND.*

## **8. Disability**

Many children and young people who have SEND may have a disability under the Equality Act 2010 - that is '...a physical or mental impairment which has a long-term and substantial adverse effect on their ability to carry out normal day-to-day activities'.

This definition includes sensory impairments such as those affecting sight or hearing and long-term health conditions such as asthma, diabetes, epilepsy and cancer. Children and young people with such conditions do not necessarily have SEND, but there is a significant overlap between disabled children and young people and those with SEND. Where a disabled child or young person requires special educational provision they will also be covered by the SEND definition.

As a school we observe two key duties:

- We must not directly or indirectly discriminate against, harass or victimise disabled children and young people.
- We must make reasonable adjustments, including the provision of auxiliary aids and services, to ensure that disabled children and young people are not at a substantial disadvantage compared with their peers. This duty is anticipatory - it requires thought to be given in advance to what disabled children and young people might require.

## **9. Arrangements for the leadership of SEND provision**

- The SEND lead will meet with each class teacher at least each term to discuss additional needs, concerns and to review PLPs.
- At other times, the SEND lead will be alerted to newly arising concerns, notification by CPOMS, parental concerns or through advice from local authority personnel, such as consultants or educational psychologists.
- Where necessary, reviews will be held more frequently than twice a year for some children.
- Targets arising from Personal Learning Plans (PLPs), My Plans, meetings and reviews will be used to inform and support whole class approaches to inclusion, e.g. differentiation, varied teaching styles.
- The SEND lead will monitor curriculum planning for SEND support and also

monitor the quality and effectiveness of provision for pupils with SEND through classroom observation.

- SEND support is primarily delivered by class teachers through quality teaching, focusing on differentiated teaching methods. Additional support is provided by the SEND leads.

## 10. Identification and Assessment Arrangements, Monitoring and Review Procedures

The school system for regularly observing, assessing and recording the progress of all children is used to identify those who are not progressing satisfactorily and who may have additional needs.

Teaching SEND pupils is a whole-school responsibility. The core of the teachers' work involves a continuous cycle of assessing, planning, teaching and reviewing, taking into account the differences in pupils' abilities, aptitudes and interests.

Early identification of pupils with SEND is a priority. The school uses appropriate screening and assessment tools to ascertain pupil progress for all through:

- Evidence obtained by teacher observation/assessment.
- Baseline assessment results.
- Pupil progress in relation to objectives in the revised 2014 National Curriculum.
- Standardised screening or assessment tools.
- Observations of behavioural, emotional and social development.
- Assessments by a specialist service such as Educational Psychology.
- EYFS Curriculum

Progress is the crucial factor in determining the need for additional support. Based on the school's observations and assessment data and following a discussion between the class teacher, SEND lead and parent, the child may be recorded on the school's SEND register and supported through:

- Differentiated curriculum support within the class.
- SEND support through a graduated approach (additional support through a four part process).
- SMART targeting that is Specific, Measurable, Appropriate, Relevant and Timely.
- Additional support through a Personal Learning Plan. My Plans may be used to gather evidence for statutory review and to inform an Educational Health Care Plan (formerly a Statement of Educational Need).

## 11. High Quality Teaching and Differentiated Curriculum Provision

At Willenhall Community Primary School, we adopt a "high quality teaching" approach. The key characteristics of high quality teaching are:

- Highly focused lesson design with sharp objectives.



- High demands of pupil involvement and engagement with their learning
- High levels of interaction for all pupils.
- Appropriate use of teacher questioning, modelling and explaining.
- An emphasis on learning through dialogue, with regular opportunities for pupils to talk both individually and in groups.
- An expectation that pupils will accept responsibility for their own learning and work independently.
- Regular use of encouragement and praise to engage and motivate pupils.
- Ongoing informal and formal assessment.
- A Thrive approach to expectations and behaviour.

In order to make progress a child may only require differentiation of the plans for the whole class. The differentiation may involve modifying learning objectives, teaching styles and access strategies. Under these circumstances, a child's needs will be provided for within the whole class planning frameworks and individual target setting. Differentiation will be recorded in the daily planning by the class teacher.

**Monitoring** of progress will be carried out by the class teacher and used to inform future differentiation within whole class planning.

The child's progress will be **reviewed** at the same intervals as for the rest of the class and a decision made about whether the child is making satisfactory progress at this level of intervention.

The pupil's progress will be tracked taking into consideration all interventions and outside agency assessments.

## 12. A Graduated Approach to SEND Support

At Willenhall Community Primary School, where it is determined that a pupil does have SEND, parents/carers will be formally advised of this and the pupil will be added to the SEND register.

The aim of formally identifying a pupil with SEND is to help the school ensure that effective provision is put in place and so remove barriers to learning. The support provided consists of a four-part process:

- Assess
- Plan
- Do
- Review

This is an ongoing cycle that enables the provision to be refined and revised as the understanding of the needs of the pupil grows. This cycle enables the identification of those interventions which are the most effective in supporting the pupil to achieve good progress and outcomes.

### 12.1. Assess

This involves clearly analysing the pupil's needs using the class teacher's

assessment and experience of working with the pupil, details of previous progress and attainment, comparisons with peers and national data, as well as the views and experience of parents/carers. The pupil's views and where relevant, advice from external support services will also be considered. Any parental concerns will be noted and compared with the school's information and assessment data on how the pupil is progressing. This analysis will require regular review to ensure that support and intervention is matched to need, that barriers to learning are clearly identified and being overcome and that the interventions being used are developing and evolving as required. Where external support staff are already involved their work will help inform the assessment of need. Where they are not involved they may be contacted if this is felt to be appropriate following discussion and agreement from parents/carers.

## 12.2. Plan

Planning will involve consultation between the teacher, SEND lead and parents/carers to agree the adjustments, interventions and support that is required; the impact on progress, development and or behaviour that is expected and a clear date for review. Parental involvement may be sought, where appropriate, to reinforce or contribute to progress at home.

All those working with the pupil, including support staff will be informed of their individual needs, the support that is being provided, any particular teaching strategies/approaches that are being employed and the outcomes that are being sought.

A PLP or My Plan will be used to record strategies for pupil progress. It will draw upon information on:

- Environmental Strategies - *How the child's physical, personal and instructional environments are changed to support their needs.*
- Positive Skills.
- Rewards Strategies - *Meaningful rewards and praise linked to the child's targets.*
- Reactive Strategies - *Planned and consistent adult responses and strategies used when difficulties arise. (Learning-correction procedure, behaviour- management plans).*

It will also contain information on:

- Learning targets
- Actions
- Support
- Learning Target Actions Support Review
- Date for review

The PLP will only record that which is different from or additional to the normal, differentiated curriculum and will focus on 2 or 3 individual targets that closely match the pupil's needs. PLPs will be discussed with the pupil and parents/carers.

### 12.3. Do

The class teacher remains responsible for working with the child on a day-to-day basis. They will retain responsibility even where the interventions may involve group or one-to-one teaching away from the main class teacher. They will work closely with teaching assistants and plan and assess the impact of support and interventions and links with classroom teaching. Support with further assessment of the pupil's strengths and difficulties, problem solving and advising of the implementation of effective support will be provided by the SEND lead

The SEND lead in collaboration with the class teacher, will decide the action required and the nature of the intervention to help the pupil progress. Based on the results of previous assessments the actions could include:

- Provision of alternative learning materials/special equipment.
- Group support.
- Provision of additional adult time in devising interventions and monitoring their effectiveness.
- Staff development/training to undertake more effective strategies.
- Access to outside agencies for advice on strategies, equipment or staff training.

### 12.4. Review

A review of the PLP will be carried out on a termly basis to monitor the child's progress. The review of the My Plan will be determined by the needs of the child concerned. The review process will evaluate the impact and quality of the support and interventions. The class teacher, SEND lead and parent will work collaboratively to revise the support and targets based on the pupil's progress and make any necessary amendments.

## 13. Referral for an Education, Health and Care Plan

If a child has lifelong or significant difficulties they may undergo a Statutory Assessment Process which is usually requested by the school but can be requested by a parent. This will occur where the complexity of need or a lack of clarity around the needs of the child are such that a multiagency approach to assessing that need, to planning provision and identifying resources, is required.

The review from the My Plans will be used as evidence to support an EHC Plan application if needed.

The decision to make a referral for an Education, Health and Care Plan will be taken at a progress review.

The application for an Education, Health and Care Plans will combine information from a variety of sources including:

- Parents/carers
- Teachers
- SEND lead

- Social Care (if appropriate).
- Health professionals (if appropriate).
- My Plan (if appropriate).

The information must be used for the application within twelve months.

Information will be gathered relating to the current provision on offer, action points that have been taken, and the preliminary outcomes of targets set. A decision will be made by representatives from Education, Health and Social Care about whether the child is eligible for an EHC Plan. Parents/carers have the right to appeal against a decision not to initiate a statutory assessment leading to an EHC Plan.

Further information about EHC Plans can be found via the SEND Local Offer:

- [www.Coventry.gov.uk/sendlocaloffer](http://www.Coventry.gov.uk/sendlocaloffer)

We also encourage parents/carers to make use of Coventry's Parent Partnership service which provides free and impartial advice. The website can be accessed at or by accessing: [www.Coventry.gov.uk/iass](http://www.Coventry.gov.uk/iass) and the contact telephone number is (02476) 694 307.

## 14. Education, Health and Care Plans (EHC Plan)

- Following the statutory assessment, an EHC Plan will be provided by Coventry Council if it is decided that the child's needs are not being met by the support that is ordinarily available. The school and the child's parents/carers will be involved developing and producing the plan.
- Parents/carers have the right to appeal against the content of the EHC Plan. They may also appeal against the school named in the Plan if it differs from their preferred choice.
- Once the EHC Plan has been completed and agreed, it will be kept as part of the pupil's formal record and reviewed at least annually by staff, parents/carers and the pupil. The annual review enables provision for the pupil to be evaluated and, where appropriate, for changes to be put in place, for example, reducing or increasing levels of support.

## 15. Monitoring

Entry data prior to any form of intervention taking place is recorded and an appropriate date is set for a mid-point and final review. The lead person(s) will record significant achievements and difficulties and also share mid-point review data with the SEND lead. The SEND lead will make adjustments to the provision for a child, if appropriate, and review the final data when intervention ceases. The school will endeavour to hold the reviews in an informal manner, and parents'/carers' views on their child's progress, and any further intervention, will actively be sought. Wherever possible or appropriate, the school will involve

pupils in the process.

## **16. Specialised Provision**

Methods of provision used are:

- Full-time education in classes with additional help and support by class teachers/TAs through a differentiated curriculum.
- Periods of withdrawal to work with a support teacher or trained TA which are mapped out and timetabled across the academic year.
- Development and liaison with external agencies, to support pupil's education and learning.

All staff have been involved in professional development to support the teaching and provision for children with additional needs within mainstream school.

## **17. Supporting Pupils at School with Medical Conditions**

At the Willenhall Community Primary School we recognise that our pupils with medical conditions should be properly supported so that they have full access to education, including school trips and physical education. Some children with medical conditions may be disabled and where this is the case, the school will comply with its duties under the Equality Act 2010. Some may also have Special Educational Needs and Disability (SEND) or a statement, or Education, Health and Care (EHC) plan which brings together health and social care needs, as well as their special educational provision. The SEND Code of Practice (2014) is then followed.

## **18. Allocation of Resources**

The Governing Body ensures that resources are allocated to support appropriate provision for all pupils requiring it and that the objectives of the SEND policy are met.

## **19. Evaluating the success of the School's SEND and Inclusion Policy**

Every year, we analyse and compare the data we have on the percentage of our pupils with very low attainment at the end of their key stage, with the percentage in similar schools. We also analyse data on behaviour: major behaviour incidents and exclusions (including lunchtime exclusions). We use this analysis to help us plan our provision map. At the same time, we set new targets for the year ahead, aiming for:

- An increase in the percentage of children recorded as having SEND exceeding their targets.
- A reduction in behaviour incidents and exclusions.

## **20. Admissions arrangements**

The Governing Body believes that the admissions criteria should not discriminate

against pupils with SEND and has due regard for the practice advocated in the SEND Code of Practice 0-25 (2014) 3.65

## **21. Complaints procedure**

Our school complaints procedure is outlined in the school prospectus and can be found on the parent page of the school website. The SEND Code of Practice outlines additional measures the LA must set up for preventing and resolving disagreements. These will be explained to parents/carers if required.

## **22. The School's Arrangements for SEND and Inclusion In-Service Training**

- Where there is a requirement to meet a pupil's additional needs or an issue of inclusion the school will set targets to meet those needs and, where appropriate, action points added to the School Improvement Plan. In-Service training and individual professional development is arranged matched to these targets.
- In-house additional needs and Inclusion training is provided by the SEND via staff meetings.
- All staff have access to professional development opportunities and are able to apply for additional needs or Inclusion training where a need is identified either at an individual pupil or whole class level.
- Support staff are encouraged to extend their own professional development and the head teacher will ensure tailor-made training is provided where appropriate.

## **23. Links and partnerships with external agencies / organisations.**

At Willenhall Community Primary School we recognise the important contribution made by external support services in the identification, assessment and provision for pupils with SEND. For example:

- The Educational Psychologist visits the school when needed.
- Specialist, assessments will be carried out to support pupils with learning difficulties or a diagnosis of Autism.
- Teachers from the Sensory Impairment Team will work in school to support children, both with and without Statements, who have vision or hearing impairments. The specialist teachers work directly with children where this is indicated on an EHCP. Teachers from these services may contribute to a My Plan or EHCP.

The SEND lead liaises frequently with a number of other outside agencies, for example:

- Social Services
- Education Welfare Service
- School Nurse

- Community Paediatrician/Medical Officer
- Speech Therapy
- Physiotherapy
- Occupational Therapy
- Clinical Psychology
- Sensory Support
- Family Hub

Parents/carers are always informed if any outside agency is involved.

## **24. Arrangements for partnership with parents/carers**

The Willenhall Community Primary School firmly believes in developing a strong partnership with all parents/carers to enable children to achieve their potential. We recognise that parents/carers have a unique overview of the child's needs and how best to support them and this gives them a key role in the partnership.

- We consider parents/carers of pupils with SEND as valued partners in the SEND process. Depending upon age and appropriateness, pupils with SEND will be encouraged to participate in any decision-making affecting them.
- Details of how to contact the Parent Partnership Service will be made available to all parents/carers of children with SEND in compliance with the SEND Code of Practice 0 - 25 (2014).
- At review meetings with parents/carers we will try always to make sure that the child's strengths as well as difficulties are discussed. Where we make suggestions as to how parents/carers can help at home, these will be specific and achievable and that all parents/carers leave the meeting clear about the action to be taken and the way in which targets will be monitored and reviewed.

Parents/carers will be provided with a copy of the My Plan/PLPs.

- PLPs will be shared and reviewed collaboratively in termly meetings with the class teacher, parent and SEND lead in order to set appropriate targets.
- Ideas and materials for supporting learning at home will be discussed with parents/carers and distributed on request.
- Parents'/carers' evenings provide regular opportunities to discuss concerns and progress. Parents/carers are able to make other appointments on request.
- Regular communication between our school and home will ensure that concerns are promptly acted upon. Where this does not happen, however, parents/carers are able to make a complaint by contacting the Head Teacher or, if this fails to resolve the issue(s), the governing body.

## **25. Links with other schools/transfer arrangements**

- Reception staff will meet with parents/carers and staff from any partner nursery schools prior to pupils starting at our school. Concerns about

particular needs will be brought to the attention of the SEND lead after this meeting. Where necessary the SEND lead will arrange a further meeting.

- Class teachers of children joining from other schools will receive information from the previous school; if there is a SEND issue the SEND lead will telephone to discuss the child's needs further.
- When children with SEND transfer from the Willenhall Community Primary School to new schools, details of particular needs and additional required provision will be shared accordingly. The SEND lead will supply any further information upon request.

## **26. SEND Policy Review**

At Willenhall Community Primary School we consider the SEND policy document to be important and, in conjunction with the Governing Body, undertakes a thorough review of both policy and practice each year. The outcomes of this review are used to inform the School Improvement Plan.